

COVID-19 INFO

COCHRANE TEMISKAMING RESOURCE CENTRE

To: All Staff
From: Daniel Roy
Subject: Updates
Date: August 25, 2020

“WASH YOUR HANDS, PHYSICALLY DISTANCE, STAY SAFE”

The CTRC Management Team continues to meet to discuss any care and support issues in this Covid-19 period.

- ✓ **The CTRC Management Team continues to plan for Covid-19 and our attention is focused on managing any fall 2020 second wave.**
- ✓ **In our spring Covid-19 response plan we created a Residential Aid contract position with Union review on a without precedent and prejudice basis.**
- ✓ **This position is as an Assistant Residential Counsellor BUT without the skill or ability to drive any CTRC Vans.**
- ✓ **The wage is \$18 per hour and benefits are as per contract employees (14% in lieu).**
- ✓ **This Covid-19 Residential Aid contract would end when the Reopening Ontario Act 2020 removed the work redeployment, staffing and streamlined regulation 121/20.**
- ✓ **Advertisement for the Covid-19 Residential Aid positions will be on the Jobs in Timmins website today.**
- ✓ **Please also share with any one you know.**
- ✓ **We are needing all the assistance possible as we continue to respond to Covid-19 pandemic.**
- ✓ **If you have any questions please contact myself.**

Respectfully,

A handwritten signature in blue ink, appearing to read 'Daniel Roy', with a long horizontal flourish extending to the right.

Daniel Roy, Human Resources Director

Cc Darren Renaud, L664 President
Cindy McQuarrie, OPSEU Regional Representative
Sarah Cashabec for Board Distribution

EXTERNAL ADVERTISEMENT
COCHRANE TEMISKAMING RESOURCE CENTRE
ANNOUNCES A VACANCY FOR:
COVID-19 RESIDENTIAL AID – NO DRIVER’S LICENCE NEEDED

#20-33: Five (5) Contract COVID-19 Residential Aids

The Cochrane Temiskaming Resource Centre (CTRC) is seeking to continue its response to the COVID-19 Pandemic by ensuring staffing levels remain optimal to continue supporting the needs of individuals receiving services in community residential home.

COVID-19 Residential Aids will be offering supports to individuals with Developmental Disabilities. Supports include providing assistance with activities of daily living, leisure, recreational, interpersonal interactions, medical and personal care. COVID-19 Residential Aids work collaboratively with different team members including Residential Counsellors, Assistant Residential Counsellors, a Registered Nurse, Psychological and Speech Services Staff, and Client Support Workers. COVID-19 Residential Aids report to a Residential Supervisor.

Contract Employees “are those hired for a specific period of time to cover for employees on an approved leave of absence, vacation or pregnancy/parental leave and for projects of a non-recurring nature”

The COVID-19 Residential Aids are part of a project to ensure optimal staff through the COVID-19 period and the project will end when the pandemic ends.

COVID-19 Residential Aids employees are offered a defined pension plan with the Healthcare of Ontario Pension Plan (HOOPP) and are eligible from hire date to join the plan. Overtime paid after daily limit of 12 hours.

There are no regularly scheduled hours for these contract positions. You can work up to 44 hours in a pay period.

Wage: \$18 per hours plus 14% in lieu of benefits.

Shift premiums (extra \$0.60/hr. for evening shifts, extra \$0.65/hr. for night shifts and an extra \$0.32/hr. on Saturdays and Sundays with evening and night shift premiums still paid.) Overtime paid after daily limit of 12 hours. Personal Emergency Days as per ESA and Collective Agreement.

Those with a sincere interest and ability to work with individuals who have a developmental disability will be considered. Preferably a diploma or degree in one of the human services or a Personal Support Worker Certificate. Persons with a keen interest and one year’s experience in this area will also be considered. Dependability, maturity and a responsible attitude are necessary. Possession of an updated Standard First Aid certificate (including Heart Saver CPR) and CPI, or willingness to obtain such is also necessary. Bilingualism is an asset.

INTERESTED, QUALIFIED PERSONS ARE INVITED TO SUBMIT AN APPLICATION TO:
COCHRANE TEMISKAMING RESOURCE CENTRE
c/o Human Resources
600 Toke Street
Timmins, Ontario P4N 6W1
Fax: 705-264-0772
or email: HR@ctrc.on.ca
View our Website at www.ctrc.on.ca

Posting date: August 25 2020 @ 12:00PM
Closing date: September 1, 2020 @ 4:15PM

An Equal Opportunity Employer
This position has been advertised externally.
We thank all applicants and wish to advise that
only those selected for an interview will be contacted
Please advise us should you require accommodations during the interview.

