

COVID-19 INFO

COCHRANE TEMISKAMING RESOURCE CENTRE

To: All Staff
From: Daniel Roy
Subject: Covid-19 response
Date: May 7th, 2020

“WASH YOUR HANDS, PHYSICALLY DISTANCE, STAY SAFE”

The Ontario Government has provided more detailed information around pandemic pay:

a) “It is a targeted program designed to support employees who work in congregated care settings or primarily with vulnerable populations, where maintaining physical distancing is difficult or not possible”

b) The monthly lump sum payment of \$250 for working 100 hours in a designated 4 week period will be for the following 4-week periods

- April 24, 2020 to May 21, 2020
- May22, 2020 to June 18, 2020
- June 19, 2020 to July 16, 2020
- July 17, 2020 to August 13, 2020.

c) any vacation hours, sick and other paid leaves and WSIB hours do not count as hours worked for the 4\$/hr. or the lump sum payment.

d) The pandemic pay and the lump sum are not eligible for pension contributions, are not part of base salary and are to have no impact on benefits paid by employer (e.g., LTD premium, Life Insurance premiums and pay out, etc..)

- ✓ Please remember to send in your photo to have a CTCRC Essential Worker badge made. Send photos to 705-288-2652 or hr@ctrc.on.ca. First badges should be delivered next week.

- ✓ **Please also remember is you are presenting with any Covid-19 symptoms, call your supervisor, do not report to work, call the Porcupine Health Unit and report symptoms and that you work in health & long-term care residential settings.**

Respectfully,



Daniel Roy
Human Resources Director

Cc Darren Renaud, L664 President
Cindy McQuarrie, OPSEU Regional Representative
Sarah Cashabec for Board Distribution
HR for web posting