

**INTERNAL ADVERTISEMENT**  
**COCHRANE TEMISKAMING RESOURCE CENTRE**  
**ANNOUNCES VACANCIES FOR:**  
**RESIDENTIAL COUNSELLORS**  
**#20-49 – Two (2) Full Time RC's at Earl Residence**

The Cochrane Temiskaming Resource Centre (CTRC) is seeking Residential Counsellors to join its team in Timmins. CTCRC is a regional Developmental Services provider offering programs across the Districts of Temiskaming and Cochrane including coastal communities along James and Hudson Bay. The successful candidate will work in a community residential home offering supports to individuals with Developmental Disabilities. Supports include providing assistance with activities of daily living, leisure, recreational, interpersonal interactions, medical and personal care. Residential Counsellors work collaboratively with different team members including Assistant Residential Counsellors, a Registered Nurse, Psychological and Speech Services Staff, and Client Support Workers. Residential Counsellors report to a Residential Supervisor.

*Permanent Full-Time employees are offered a defined pension plan with the Healthcare of Ontario Pension Plan (HOOPP) and are enrolled from hire date. Extended Health Benefits (100% of drug costs) Life insurance, dental (\$1,000/yr.), vision (\$225/24 months), para-medical coverage (\$21/visit/practitioner) and travel insurance are provided. Flexible work schedules are offered and vacation is as per the Collective Agreement provisions.*

**Hours of Work:** 80 hours/2 weeks

Shift premiums (extra \$0.60/hr. for evening shifts, extra \$0.65/hr. for night shifts and an extra \$0.32/hr. on Saturdays and Sundays with evening and night shift premiums still paid.) Overtime paid after daily limit of 12 hours. Personal Emergency Days as per ESA and Collective Agreement.

**Only those possessing a Developmental Service Worker Diploma or Child and Youth Worker Program Diploma (with pharmacology course) or a Practical Nurse Program Diploma will be considered for the Residential Counsellor position. Possession of an updated Standard First Aid certificate (including Heart Saver CPR) and CPI, or willingness to obtain such is necessary. A valid G class driver's license is also required. Bilingualism is an asset.**

Individuals possessing a Personal Support Worker (PSW) certificate with pharmacology may make application and work as Residential Counsellor (Underfill).

**RC - Wage: \$25.41 - \$26.33**

**RC- Underfill Wage: \$24.44 - \$25.32**

**INTERESTED, QUALIFIED PERSONS ARE INVITED TO SUBMIT AN APPLICATION TO:**  
**COCHRANE TEMISKAMING RESOURCE CENTRE**

c/o Human Resources  
600 Toke Street  
Timmins, Ontario P4N 6W1  
Fax: 705-264-0772  
or email: HR@ctrc.on.ca

**View our Website at [www.ctrc.on.ca](http://www.ctrc.on.ca)**

**Posting date:** October 8, 2020 @ 4:15PM

**Closing date:** October 15, 2020 @ 4:15PM

An Equal Opportunity Employer  
*This position has been advertised internally.*  
*We thank all applicants and wish to advise that*  
*only those selected for an interview will be contacted*  
*Please advise us should you require accommodations during the interview.*

