

INTERNAL / EXTERNAL ADVERTISEMENT
COCHRANE TEMISKAMING RESOURCE CENTRE
Is Actively Recruiting during the COVID-19 Pandemic Period
PERMANENT RELIEF & PART-TIME SILOED TO CTCR DURING THE PANDEMIC
AND FULL-TIME FLOATER COVID-19 CONTRACTS IN RESIDENTIAL

Open Posting and Ongoing Recruitment

(November 2020 to October 2021)

Competition #20-54

**Available Positions: Assistant Residential Counsellors, Residential Counsellors,
and COVID-19 Residential Aids**

The Cochrane Temiskaming Resource Centre (CTRC) is seeking you to join our team during the Pandemic to ensure continued quality supports for individuals with a Developmental Disability. The successful candidate will work in a community residential home offering supports to individuals with Developmental Disabilities. Supports include providing assistance with activities of daily living, leisure, recreational, interpersonal interactions, medical, and personal care. Assistant Residential Counselors, Residential Counsellors, and COVID-19 Residential Aids work collaboratively with different team members including a Registered Nurse, Psychological and Speech Services Staff, and Client Support Workers.

Contract Employees “are those hired for a specific period of time to cover for employees on an approved leave of absence, vacation or pregnancy/parental leave and for projects of a non-recurring nature”. These positions are part of our COVID-19 pandemic response and the positions will end when the pandemic ends or if no longer required as part of the pandemic response.

All employees are offered a defined pension plan with the Healthcare of Ontario Pension Plan (HOOPP) and are eligible from hire date to join the plan.

Full-Time Employees are scheduled 80 hours every 2 weeks. **Permanent Part-Time employees** may be scheduled up to 56 hours in a 2 week period and they will have the option of occasionally working in excess of these hours to a maximum of eighty (80) hours in the pay period. **Permanent Relief employees** are called in as needed.

Shift premiums (extra \$0.60/hr. for evening shifts, extra \$0.65/hr. for night shifts and an extra \$0.32/hr. on Saturdays and Sundays with evening and night shift premiums still paid.) Overtime paid after daily limit of 12 hours. Personal Emergency Days as per ESA and Collective Agreement.

**INTERESTED PERSONS ARE INVITED TO SUBMIT AN APPLICATION TO:
COCHRANE TEMISKAMING RESOURCE CENTRE**

c/o Human Resources

600 Toke Street

Timmins, Ontario P4N 6W1

Fax: 705-264-0772

or email: HR@ctrc.on.ca

View our Website at www.ctrc.on.ca

Human Resources will match qualifications to appropriate positions needed:

Residential Counsellors - Wage: \$25.41 - \$26.33 / Residential Counsellors - Underfill Wage: \$24.44 - \$25.32

Assistant Residential Counsellors - Wages \$21.82 – \$22.31 / COVID-19 Residential Aid \$18.00

Plus: in accordance with OPSEU Local 664: 4% vacation paid twice annual and 10% in lieu of benefits paid each pay period

Plus: Any Government wage enhancements provided during the pandemic period will be applied as directed.

Posting date: November 11th 2020 @ 3:00PM

Closing date: with end of pandemic orders under the Reopening Ontario Act 2020

An Equal Opportunity Employer

This position has been advertised internally/externally.

We thank all applicants and wish to advise that

Only those selected for an interview will be contacted

Please advise us should you require accommodations during the Interview

