

COVID-19 INFO

COCHRANE TEMISKAMING RESOURCE CENTRE

To: All Staff
From: Daniel Roy
Subject: Updates - Covid-19
Date: January 28th, 2021

**KEEP UP THE EXCELLENT WORK
NOW MORE THEN EVER IT IS KEY!**

“WASH YOUR HANDS, PHYSICALLY DISTANCE, STAY SAFE”

The recent outbreaks in our region point to the ease at which the transmission of the virus can quickly change things in long-term and congregate care settings.

Our Best Practices to date have helped keep Covid-19 out of the homes- Thank you for doing these things that we know continue to keep our residences and us safe!

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| -Hand washing | -Wearing a mask and visor |
| -Social distancing...even in the home | -Disinfecting more |
| -Limiting # of individual eating at a same table | -Washing groceries |
| -Health and wellness checks | -Calling in when sick |
| -Not visiting with others on your off time | -Monitoring temperature |
| -Following Public Health guidelines | -Cleaning & more cleaning |
| -Working just at one employer | -Not traveling for leisure |

**Not seeing your friends and family
We know the sacrifices you are making is big!**

We will continue to:

- Advocate and submit to the Ontario wage enhancement Fund for the 3\$ extra per hours
- Suspend attendance monitoring through the pandemic period.
- Grant LOA for employees that elected to work for their other employer and maintain benefits and seniority as legislated.
- Recruit for Residential Counselors (3 currently being considered).
- Participate at the PHU Congregated and Long-term Care table.
- Offer Covid-19 full-time contracts to PT and Relief staff that want it.
- Ensure a strong supply of PPE's and that any needed supplies are purchased (Pax disinfection machines are here!)

- Plan for our vaccination of clients and front-line staff.
- Support working from home for all the staff that can.
- Support in any way we can to keep you and our residents safe.
- Seek ways to recognize your continued efforts!

**Keep Safe. Thank You &
We will get through this together.**



Daniel Roy, Human Resources Director

Cc Cindy McQuarrie, OPSEU Regional Representative
Donna Cashabec for Board Distribution