

# COVID-19 INFO

COCHRANE TEMISKAMING RESOURCE CENTRE

**To:** All Staff  
**From:** Daniel Roy  
**Subject:** Updates - Covid-19  
**Date:** March 4<sup>th</sup>, 2021

**KEEP UP THE EXCELLENT WORK**  
**Take care of each other!**

## **“WASH YOUR HANDS, PHYSICALLY DISTANCE, STAY SAFE”**

- ✓ The Porcupine Health Unit has been moving ahead with vaccination of the groups identified as Provincial priorities.
- ✓ CTRC continues to prepare for the vaccination of our clients and staff. We have completed the front line staff Vaccination survey and we have ordered the results as per the provincial guidelines and priorities (age).
- ✓ We have sent vaccination information and consent forms to families of the individuals in Residential Services.
- ✓ The work and success we have achieved over the last 12 months since the start of the Pandemic response in Ontario has been in many ways equivalent to climbing a mountain – the daily stamina drain, moments of fear and uncertainty, the need for physical, emotional and mental focus, and, most importantly the need to have a plan and execute it. You have all performed admirably when presented with this challenge, and we urge you to continue your efforts. Just as in mountain climbing, the biggest risks and dangers are presented on the descent, focus drops, stamina is low, and attention to detail suffers. We are on the descent now, however this is not a time to loosen up our practices. Continue with your excellent practices and we will come through this together. *Gary Dowe, Executive Director*
- ✓ Vaccinations may be a welcomed tool to address the pandemic.
- ✓ Now is still a critical time that requires all of us to be vigilant. The need to be careful will continue until the Pandemic is declared over by Health authorities and the Government in Ontario.
- ✓ Let's navigate the “descent” to be a safe one. We don't want to slip and fall!

- ✓ The end of our fiscal year has us again looking at time banks.
- ✓ **This year exceptionally** remaining Floater hours for Residential and CSS staff assigned into Residential will be paid out and we will waive the requirement for 2 formally submitted and declined requests to schedule the Floater time before consideration is given to pay them out.
- ✓ So nothing further for you to do. Please be reassured any remaining Floater time from 2020 will be paid out.
- ✓ The above will also apply to any remaining earned Statutory Time from 2020.
- ✓ Administrative, Professional Resources Staff, Management staff and CSS staff working at the CSS site are expected to please plan and take any remaining 2020 Floater time before March 31<sup>st</sup>, 2020. Any 2020 floater time remaining after March 31<sup>st</sup>, 2021 will be lost.
- ✓ Please contact me directly if you have any questions.

**Keep up the Infection Control Practices. They have been effective to date!**



Daniel Roy, Human Resources Director

Cc Cindy McQuarrie, OPSEU Regional Representative  
Lisa DeRosario, OPSEU L664 Chief Steward  
Donna Cashabec for Board Distribution