

**INTERNAL/EXTERNAL ADVERTISEMENT**  
**COCHRANE TEMISKAMING RESOURCE CENTRE**  
**ANNOUNCES VACANCIES FOR:**  
**EIGHT RELIEF ASSISTANT RESIDENTIAL COUNSELLORS**

**#25-20: Six (6) Assistant Residential Counsellors– Relief**

The Cochrane Temiskaming Resource Centre (CTRC) is seeking Assistant Residential Counsellors to join its team in Timmins, South Porcupine and Porcupine. CTRC is a regional Developmental Services provider offering programs across the Districts of Temiskaming and Cochrane including coastal communities along James and Hudson Bay. The successful candidates will work in community residential homes offering supports to individuals with Developmental Disabilities. Supports include providing assistance with activities of daily living, leisure, recreational, interpersonal interactions, medical and personal care. Assistant Residential Counsellors work collaboratively with different team members including Residential Counsellors, a Registered Nurse, Psychological and Speech Services Staff, and Client Support Workers. Assistant Residential Counsellors report to a Residential Supervisor.

***Relief employees are offered a defined pension plan with the Healthcare of Ontario Pension Plan (HOOPP) and are eligible from hire date to join the plan. Shift premiums (extra \$0.60/hr. for evening shifts, extra \$0.65/hr. for night shifts and an extra \$0.32/hr. on Saturdays and Sundays with evening and night shift premiums still paid.) Overtime paid after daily limit of 12 hours.***

Any current CTRC *Relief Employee* in another position may apply for this relief position and still hold their current relief position, if they are the successful candidate

**There are no regularly scheduled hours for these positions. You are required to work 4 shifts in a calendar month to maintain your position. You can work up to 44 hours in a pay period.**

**Relief Workers have opportunities to accept temporary contracts with set hours and opportunities to apply for part-time and full-time positions as they become available.**

**Wage: \$26.64 – 27.13**

(+ 4.5% - 5.5% in lieu of vacation paid twice annually +1% in lieu of benefits paid each pay period)

Those with a sincere interest and ability to work with persons who have a developmental disability will be considered. Preferably a diploma or degree in one of the human services. Persons with a keen interest and one year experience in this area will also be considered. Possession of an updated Standard First Aid Certificate (including Heart Saver CPR) and CPI, or willingness to obtain such is necessary. A valid G class driver's license is also required. Bilingualism is an asset. Double vaccination against COVID-19 is mandatory.

**INTERESTED, QUALIFIED PERSONS ARE INVITED TO SUBMIT AN APPLICATION TO:  
COCHRANE TEMISKAMING RESOURCE CENTRE**

**c/o Human Resources  
600 Toke Street  
Timmins, Ontario P4N 6W1  
Fax: 705-264-4255  
or email: [Careers@ctrc.on.ca](mailto:Careers@ctrc.on.ca)  
View our Website at [www.ctrc.on.ca](http://www.ctrc.on.ca)**

Posting date: February 24, 2025 @ 4:15PM

Closing date: March 3, 2025 @ 4:15PM

An Equal Opportunity Employer

***This position has been advertised internally and externally.  
We thank all applicants and wish to advise that only those selected for an interview will be contacted.  
Please advise us should you require accommodations during the Interview***

